Covid Risk Assessment Spring 2022



Whole School Autumn Term 2021 COVID-19 Risk Assessment Form

This is a live and active document which must be shared with all staff and reviewed on a regular basis to ensure it meets the changing environment to control the spread of the COVID-19 virus.

Name and Address of the School – Ribbon Academy			
Head teacher- Ashleigh Sheridan	Name of Person Completing the Risk Assessment- John Murray		
Current Number of Staff Employed; Teaching: 25 Support Staff: 65	Date of assessment – August 2021	Date risk assessment reviewed - 7 Nov 21 Reviewed 10 Jan 22 Review 14 Jan 22	
Current Number of Pupils on Roll- 545			
Current number of pupils accessing alternative provision- 0			
Contractors currently working on the school site- Nil	,		
Consultation -The Covid-19 Risk Assessment and associated COVID Policy is Governing body of the school are to be informed of any staff members of		nd Staff members. The	
Communication -The Covid-19 Risk Assessment and associated COVID Police	cy has been shared with the whole staff team		
The school have more than 50+ members and staff and to comply with the current Summer Term 2021 and to ensure compliance with the Health and Safety Exe school website.			

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Persons covered by this assessment – The School Community, visitors, professionals, and contractors working in/attending the school site to provide support etc.

COVID-19 is a virus which has serious effects which debilitates those who have caught it and causes immense distress both physically and mentally. The UK has suffered huge fatality rates.

The virus is thought to spread mainly from person-to-person.

- Between people who are in close contact with one another (within about 6 feet).
- Through respiratory droplets produced when an infected person coughs, sneezes, or talks.
- These droplets can land in the mouths or noses of people who are nearby or possibly be inhaled into the lungs.
- COVID-19 may be spread by people who are not showing symptoms.

RISK RATIN	G	Likelihood		
		Probable	Possible	Remote
		Occurs repeatedly, to be expected or	Could occur sometime or effect a few	Unlikely to occur or not many people
		could affect large number of people	people	to be affected
	Major	High	High	Medium
Impact	Major injury, permanent disability, or ill-			
	health			
	Severe	High	Medium	Low
	Injury requiring medical treatment	1		
	Minor	Medium	Low	Low
	First aid treatment			

The school are following the guidance <u>Schools coronavirus (COVID-19) operational guidance</u> and where applicable guidance for <u>Early Years</u>, <u>Further Education Colleges</u> and <u>Special Schools</u>.

Public Health England advice systems of controls to minimize coronavirus (COVID-19) risks in school environments, the school are adhering to the four key current systems of control;

- 1. Ensure good hygiene for everyone.
- 2. Maintain appropriate cleaning regimes.
- 3. Keep occupied spaces well ventilated.
- 4. Follow public health advice on testing, self-isolation and managing confirmed cases of COVID-19.

COVID-19 will be a feature of our lives for the foreseeable future, so we need to learn to live with it and manage the risk to ourselves and others-Coronavirus: how to stay safe and help prevent the spread.

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Hazards / issue	Risk rating H/M/L	Recommended controls	Yes/No (x ✓ if in place)	Further action to be taken during the Autumn Term 2021.	By whom & when	Risk Rating H/M/L
1)Transmission	within	the school community				
Transmission of COVID-19 in the Autumn Term	Н	-NHS COVID-19 Vaccination - programme has commenced throughout the UKPregnant staff are aware that they can get vaccinated against COVID-19 if aged 18 or overA register is in place at the school identifying staff members who have received the vaccination for COVID-19Staff, Parents/Carers are aware of the symptoms of COVID-19 The school have provided Staff, Parents and Carers with an email address/contact details to report a positive LFD/PCR test in and out of school hours. The email address and contact details are monitored on at least a daily basisStaff/ pupils who are experiencing coronavirus (COVID-19) symptoms, will not attend the school and advised to self-isolate. Staff/Parent/Carers are advised to arrange a PCR test. where symptoms are presented.		-Remind all staff on their return to school that the NHS COVID-19 Vaccination programme can still be accessed-Book or manage your coronavirus (COVID-19) vaccinationEnsure that the COVID-19 staff vaccination register is kept up to date during the Autumn Term 2021Staff to be made aware that -A booster vaccine programme is expected to be rolled out from September 2021Staff and Parents/Carers to be reminded via the schools' communication links that they must not attend the school, even if they are feeling better, until they receive their PCR test resultsWhere coronavirus symptoms presented Staff and Parents/Carers advised to follow the Stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infectionStaff and Parents/Carers to be reminded to report the LFD/PCR results to NHS Test and TraceIf the PCR test is negative the staff/pupil can return to schoolWhere a positive case is identified NHS Test & Trace will contact those who test	Headteacher	M

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Hazards / issue	Risk rating H/M/L	Recommended controls	Yes/No (x ✓ if in place)	Further action to be taken during the Autumn Term 2021.	By whom & when	Risk Rating H/M/L
		-Staff and Parents/Carers follow the sickness absence procedure in place at the school -Staff and Pupil attendance records maintained each day. -All staff and pupils adhere to any instructions, advice, guidance, and site rules provided to them. -Identified staff are participating in voluntary Lateral Flow Device testing twice weekly during the autumn term. -Weekly updates circulated to Headteachers by Jim Murray-Head of Education and Skills.		positive – or their parent or legal guardian – to identify close contactsStaff and Parents/Carers advised to report the outcome of their LFD/PCR tests results to the school via the previously agreed routeNHS Test and Trace are now responsible for contacting close contacts. -Contingency framework in place to ensure safe staffing levels are achievable, agreed established and monitored appropriate to group sizes/pupil needs and the activities being undertaken. -Where a parent/carer insists that a pupil attends the school, the Headteacher can take the decision to refuse the pupil entry into school if, in the Headteachers reasonable judgement, it is necessary to protect other pupils and staff from possible infection of COVID-19Staff to be advised to continue to make sensible decisions regarding their proximity to others both in class and when working with colleagues. -Where concerns are raised with the number of positive cases within the school community contact the DfE		

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Hazards / issue	Risk rating H/M/L	Recommended controls	Yes/No (x ✓ if in place)	Further action to be taken during the Autumn Term 2021.	By whom & when	Risk Rating H/M/L
				helpline on 0800 046 8687 and selecting option 1.		
Staff/Pupils identified as close contacts by NHS Test and Trace	M	-From the 16th August 2021, staff who are fully vaccinated or pupils under the age of 18 years old will no longer be required to self-isolate if they are contacted by NHS Test and Trace as a close contact of a positive COVID-19 case. -A register is in place at the school identifying staff members that have received the vaccination for COVID-19. -Staff who are not fully vaccinated will have to isolate if they are identified by NHS Test and Trace as being a close contact. - The school is no longer expected to undertake contact tracing. Close contacts will now be identified via NHS Test and Trace. -Contact Tracing for Step 4 Onwards Frequently Asked questions read where need identified.		-Staff/Pupils identified as close contacts will be contacted by NHS Test and Trace and advised to take a PCR testClose contacts within schools etc. will be traced by NHS Test and Trace where the positive case specifically identifies the individual as having been a close contactStaff/Pupils identified as close contact will not need to self-isolate while they are awaiting their test resultsIf the PCR result is positive, the individual must isolate, and NHS Test and Trace will work with the staff/pupil to identify their close contactsThe school will continue to keep a record of pupils and staff known to be symptomatic or to have tested positive, so that they can provide assistance if contacted by NHS Track and TraceConsideration be given to continuing with seating plans in classrooms.	Headteacher	L

2) Lateral Flow Device (LFD) Asymptomatic Testing Site (ATS) testing in schools and LFD testing at home.

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Hazards / issue	Risk rating H/M/L	Recommended controls	Yes/No (x ✓ if in place)	Further action to be taken during the Autumn Term 2021.	By whom & when	Risk Rating H/M/L
ATS Pupil LFD Testing in Schools	Н	- Rapid LFD testing remains a vital part of the plan to supress the COVID-19 virus. Schools are following the guidance; Schools COVID-19 operational guidance. Rapid asymptomatic testing in specialist settings (applies from step 4) and School COVID-19 operational guidance followedAsymptomatic Testing-Primary age pupils will not be tested with LFDs. PHE have advised there are currently limited public health benefits attached to testing primary pupils with lateral flow devices.			Headteacher	L
Staff/Pupil with a recent Covid-19 diagnosis	M	- Anyone who has previously received a positive COVID-19 PCR test result should not be re-tested within 90 days of that test, unless they develop any new symptoms of COVID-19.		-Request evidence of when Staff/Pupil tested positive for COVID-19, testing to commence after 90 daysLFD testing to recommence after 90 daysLFD testing is to be reviewed at the end of September.	Head Teacher- As required	L
Home Asymptomatic Testing	М	-The school have provided Staff, Parent and Carers with an e-mail address/contact details to report a positive LFD/PCR test in and out of school hours. The e-mail address and contact details are monitored on at least a daily basis.		- Continue to advise Staff, Parents and Carers to report LFD Test results reported via -Report a COVID-19 rapid lateral flow test result. -Parents/Carers of Primary aged pupils are to be reminded that Primary School age pupils should not be undertaking	Headteacher	L

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Hazards / issue	Risk rating H/M/L	Recommended controls	Yes/No (x ✓ if in place)	Further action to be taken during the Autumn Term 2021.	By whom & when	Risk Rating H/M/L
		-The school are following; Primary schools, school-based nurseries and maintained nursery schoolsStaff were advised to continue twice weekly testing over the Summer periodLFD Home testing risk assessment in placePrimary age pupils will not be tested with LFDs. PHE have advised there are currently limited public health benefits attached to testing primary pupils with lateral flow devicesPrimary School age pupils presenting with symptoms of COVID-19 should have a PCR testPrimary School age pupils will not be undertaking LFD tests at homeStaff continuing to undertake twice weekly home tests whenever they are on site until the end of September, when this will be reviewedStaff, Parents and Carers advised to report LFD Test results reported via -Report a COVID-19 rapid lateral flow test result.		LFD tests at home. Parents/Carers of Primary age pupils presenting with symptoms of COVID-19 are advised to take them for a PCR test.		

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Hazards / issue	Risk rating H/M/L	Recommended controls	Yes/No (x ✓ if in place)	Further action to be taken during the Autumn Term 2021.	By whom & when	Risk Rating H/M/L
Home Positive LFD/PCR test result	Н	-Staff and Parents/Carers advised to report the outcome of their LFD/PCR tests results to the school via the previously agreed routeStaff, and parent/carers are aware to report the LFD/PCR test results via the NHS Online reporting system for both negative, void, and positive test results.		-Parents/Carers reminded to report the results of the PCR test via the school email address/contact details provided by the school. The e-mail address/contact details are monitored by the school on at least a daily basisStaff, and parent/carers are to be reminded to report the test result via the NHS Online Test and Trace reporting system for both negative, void, and positive test resultsIf the PCR test is negative the staff/pupil can return to schoolWhere a positive case is identified NHS Test & Trace will contact those who test positive — or their parent or legal guardian — to identify close contacts.	Headteacher	L
COVID-19 Outbreak	Н	-If the school identifies that it has had several positive (PCR) cases within a 14-day period, but has not been contacted by Track and Trace, the school will contact the dedicated DfE advice service on 0800 046 8687, who will escalate it to the local health protection team if necessary and may advise the school to implement its outbreak management plan and Contingency framework: education and childcare settings		-DCC Public Health Team have provided a template COVID-19 Outbreak management plan that is to be completed by the HeadteacherThe school may be contacted, by the local health protection teams in response to a local outbreakWhere an outbreak is identified It may be necessary to reintroduce face coverings for staff and pupils when in classrooms and moving around the school siteWhere an outbreak is identified it may be necessary to reintroduce class	Headteacher	L

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Hazards / issue	Risk rating H/M/L	Recommended controls	Yes/No (x ✓ if in place)	Further action to be taken during the Autumn Term 2021.	By whom & when	Risk Rating H/M/L
		-DCC Public Health Team are monitoring all positive cases reported in the County. Where an increase in cases occurs, DCC H&S Team may be contacted to offer support to identified schools.		bubbles and restrict movement around the building. -Where concerns are raised with the number of positive cases within the school community contact the DfE helpline on 0800 046 8687 and selecting option 1.		
3)Day to day inf	ection	control.				
Infection Control within the school	Н	-Staff and pupils who experience COVID-19 symptoms or have a positive LFD test whilst at school are sent home as soon as possible and advised to arrange to have a PCR test Parents/Carers are contacted to collect pupils from the school sitePupils who experience COVID-19 symptoms are to be collected from school as soon as possible. They are kept 2m apart from all other pupils and staff whilst on site, where possibleIf a pupil needs direct personal care until they can return home, staff wear gloves, an apron, and a face mask. Eye protection should also be worn if deemed risk from coughing/spitting/ vomiting.		-Staff to be advised to continue to make sensible decisions regarding their proximity to others both in class and when working with colleaguesStaff and pupils should avoid using public transport and, wherever possible, be collected by a member of their family or householdStaff members well being assessed as to whether they are fit enough to make their own way home. Where need identified, next of kin to be contactedClose contacts are now identified via NHS Test and Trace, schools are no longer required to undertake contact tracingConsideration be given to gradually introducing traditional school life e.g., whole school/year group assemblies during September.	Headteacher	M

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Hazards / issue	Risk rating H/M/L	Recommended controls	Yes/No (x ✓ if in place)	Further action to be taken during the Autumn Term 2021.	By whom & when	Risk Rating H/M/L
		-Anyone who comes into close contact with someone with COVID symptoms must wash their hands. They do not need to isolate or get a test unless they develop symptoms themselvesStaff/ pupils who test positive for COVID 19 should self-isolate for up to 10 days. Take a LFT on day 5 and 6 and if negative the isolation periods ends. If tests remain positive continue to isolate for the full 10 daysClose contacts should take a PCR test but do not need to isolate; they can continue to attend the school setting whilst they are waiting for their results (unless they develop symptoms) Infection Control Risk assessment in place to manage other biological hazards within the school communitySpillage policy in place.				
Social Distancing within the school building	Н	-All occupied areas within the school will be ventilated throughout the school dayGood hand and respiratory hygiene demonstrated when moving about the buildingPupils are supervised when moving about the building.		-Although social distancing is no longer a legal requirement for staff and pupils, Headteachers still have a legal duty to ensure the health and safety of their staff and pupilsMeasures previously put in place (e.g., one-way systems/dedicated access/egress points into the building) to ease congestion when staff and	Headteacher	L

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Hazards / issue	Risk rating H/M/L	Recommended controls	Yes/No (x ✓ if in place)		n to be taken during ımn Term 2021.	the	By whom & when	Risk Rating H/M/L
				about the buil -Consideratio school activiti staff will intera school termStaff are to b make sensible	ering/exiting and m ding can still contin n be given to phasin es where year grou act during the start of the advised to conting e decisions regarding thers both in class as	ue. ng in ps and of the ue to ng their		
4) Maintaining H	land ar	nd Respiratory Hygiene.						
Hand and Respiratory Hygiene	Н	-Handwashing/application of hand sanitiser imbedded in the daily routines of the schoolSupplies of hand sanitiser (60-70% alcohol) available at entrance points and where there are no handwashing facilities around the school site (Supplies regularly monitored & maintained)Support is provided to pupils who are unable to clean their hands independently, especially where hand sanitiser is used, to prevent hazards such as ingestion -Staff and Pupils wash their hands or apply hand sanitiser (60-70% alcohol);		Handwashing staff so that p	g guidance and I Video to be shared upils can be remind their hands/apply sa	led	Headteacher	M

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Hazards / issue	Risk rating H/M/L	Recommended controls	Yes/No (x ✓ if in place)	Further action to be taken during the Autumn Term 2021.	By whom & when	Risk Rating H/M/L
		- When they arrive at the school - When they return from break periods - When they change rooms - Before and after eating -Following interventions - Hand, cleaning, and respiratory stations remain within communal and classroom environments Sufficient handwashing facilities are available around the school - Soap hand towels and hand dryers readily available Handwashing, and hand sanitiser posters located in Staff and Pupil toilet areas and around the school site The school are utilising The e- Bug COVID-19 website resources.				
Face Coverings	Н	The government has reintroduced the requirement to wear face coverings, but it is recommended that face coverings are worn in school when; -Worn in enclosed and crowded spaces when staff meet people they don't normally meetWorn by pupils and staff when accessing public and dedicated transport.		-Staff/pupils wishing to wear face coverings when on the school site can do so in consultation with the head teacher. Visors and masks are availableIf an outbreak occurs in the school, a director of public health might advise that face coverings are temporarily worn by staff and pupils in the communal areas and within classrooms (unless staff, pupil, visitors are exemptFace covering guidance followedFace visors or shields can be worn by those exempt from wearing a face	Headteacher	M

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Staff and pupils wash or sanitise their hands when they remove their face covering. Access to handwashing facilities and hand sanitiser readily available around the school site. Face covering quidance followed. First aid risk assessment in place. First aid risk assessment in place. First aid/medication activities carried out in a well-ventilated area at all times. Supply of PPE readily available; gloves/aprons/face coverings. EHCP's in place for identified pupils. First aid one popened prior to the start of the school day. Ventilation is achieved by opening windows, classroom doors and vents. Poor Ventilation of the start of the school day. Ventilation is achieved by opening windows, classroom doors and vents. Poor Ventilation and review Poor Ventilation and review Poor Ventilation and should be considered and the school are to identify rooms that don't have natural ventilation and review Poor Ventilation and review Po	Hazards / issue	Risk rating H/M/L	Recommended controls	Yes/No (x ✓ if in place)	Further action to be taken during the Autumn Term 2021.	By whom & when	Risk Rating H/M/L
Protective Equipment when supporting pupils Page			their hands when they remove their face coveringAccess to handwashing facilities and hand sanitiser readily available around the school siteFace covering guidance		alternative in terms of source control of virus transmission. They may protect the wearer against droplet spread in specific circumstances but are unlikely to be effective in preventing the escape of smaller respiratory particles when used without an additional face covering. They should only be used after carrying out a risk assessment for the specific situation and should always		
Poor Ventilation H -Windows/doors around the school building are opened prior to the start of the school dayVentilation is achieved by opening windows, classroom doors, and windows to be wide open when the room is not occupiedThe school are to identify rooms that don't have natural ventilation/vents or	Protective Equipment when supporting	Н	placeFirst aid/medication activities carried out in a well-ventilated area at all timesSupply of PPE readily available; gloves/aprons/face coveringsEHCP's in place for identified		when providing first aid/medication/personal care support	Headteacher	М
school building are opened prior to the start of the school day. -Ventilation is achieved by opening windows, classroom doors and windows to be wide open when the room is not occupied. -The school are to identify rooms that don't have natural ventilation/vents or	5)Ventilation ard	ound th	e school site and on pul	blic/ded	icated transport		
	Poor Ventilation	Н	school building are opened prior to the start of the school day. -Ventilation is achieved by opening windows, classroom		Classroom doors and windows to be wide open when the room is not occupied. -The school are to identify rooms that don't have natural ventilation/vents or	Headteacher	L

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Hazards / issue	Risk rating H/M/L	Recommended controls	Yes/No (x ✓ if in place)	Further action to be taken during the Autumn Term 2021.	By whom & when	Risk Rating H/M/L
		-Unoccupied spaces such as dining halls, studios and sports halls windows and doors are open all day to allow a through put of air around the buildingClassrooms, offices, kitchens, and corridor areas etc. are well ventilated prior to the start of the school dayDuring the Autumn Term windows are opened just enough to provide constant background ventilationWhere available high-level windows opened in preference to low level windows to reduce draughtsWindows are opened fully during break and lunchtime periods to purge the air in classroom areasInternal doors opened to assist with creating a throughput of airWhere need identified external doors opened where safe to do soMechanical ventilation systems used where available – they are adjusted to increase the ventilation rate wherever possible and checked to confirm that normal operation meets		whether alternative workspaces can be utilised. -Where a room is in use and there are no means of ventilation ensure that the door is open at all times. -Where concerns are raised regarding lack of ventilation consideration given to purchasing/hiring air conditioning units. -Where need identified staff and pupils advised to wear additional clothing during the autumn term.		

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current guidance systems adjusted to full fresh air. -Where fresh air is not available, then systems should be operated as normal (as long as they are within a single room and supplemented by an outdoor air supply). -Mechanical ventilation tested and inspected as per manufacturer's instructions. -The HSE guidance and CIBSE COVID-19 guidance for ventilation followed. We and storage of cleaning products M	Hazards / issue	Risk rating H/M/L	Recommended controls	Yes/No (x ✓ if in place)	n to be taken during umn Term 2021.	the	By whom & when	Risk Rating H/M/L
Use and storage of cleaning products -Hand, respiratory, cleaning stations located around the school siteStaff read the labels of chemicals/substances used to clean surfaces prior to useFull Stock check completed in the Summer Term regarding available resources /stock currently held COSHH and MSDS sheet held for the chemical used and shared with staff carrying out			adjusted to full fresh air. -Where fresh air is not available, then systems should be operated as normal (as long as they are within a single room and supplemented by an outdoor air supply). -Mechanical ventilation tested and inspected as per manufacturer's instructions. -The HSE guidance and CIBSE COVID-19 guidance for					
of cleaning products Stations located around the school siteStaff read the labels of chemicals/substances used to clean surfaces prior to useFull Stock check completed in the Summer Term regarding available resources /stock currently held COSHH and MSDS sheet held for the chemical used and shared with staff carrying out	6) Cleaning car	ried out	on the school site					
	of cleaning	M	stations located around the school siteStaff read the labels of chemicals/substances used to clean surfaces prior to useFull Stock check completed in the Summer Term regarding available resources /stock currently held COSHH and MSDS sheet held for the chemical used and shared with staff carrying out				Headteacher	L

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Hazards / issue	Risk rating H/M/L	Recommended controls	Yes/No (x ✓ if in place)	Further action to be taken during the Autumn Term 2021.	By whom & when	Risk Rating H/M/L
		-Stocks replenished where need identifiedCleaning products stored away from pupils in the classroom environmentCleaning products stored in designated secure areas around the school siteAll cleaning products clearly labelled and used as directedAppropriate PPE worn.				
Cleaning schedule on the school site	Н	- COVID-19:cleaning non- healthcare settings outside the home. guidance followedEnhanced cleaning schedules put in place at the beginning of the pandemic throughout the school day will continueHand, cleaning, and respiratory stations remain within communal and classroom environmentsCleaning staff allocated specific areas to clean within the school environmentStaff will continue to clean surfaces frequently through the day in classroomsWhere able to pupils clean down work surfaces prior to moving from one room to another -Where staff 'hot desk', work surfaces and equipment cleaned after use.		-Where need identified the cleaning, schedule is reviewed, and additional cleaning carried out.	Headteacher	L

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Hazards / issue	Risk rating H/M/L	Recommended controls	Yes/No (x ✓ if in place)	Further action to be taken during the Autumn Term 2021.	By whom & when	Risk Rating H/M/L
		-Desks, tables, surfaces clear at the end of each day to allow for cleaning of surfaces. -A regular cleaning schedule is maintained. This includes twice daily cleaning (using standard detergent and disinfectant products.) of all areas and equipment, with a particular focus on frequently touched surfaces: -Work surfaces -Toilets -Door Handles/ Access Buttons -Handrails -Light switches -Kitchen areas and associated equipment -Water dispensers/ coolers - Printers/ Photocopiers - Shared resources -Meeting rooms clearly identified if they require cleaning after useOffice areas -Reprographic areas -Dining tables thoroughly cleaned with detergent and disinfectant prior to each sittingAppropriately competent cleaning staff employed at the school to undertake cleaning tasksCommunal equipment including fridges and kettles etc. wiped down following use.				

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Hazards / issue	Risk rating H/M/L	Recommended controls	Yes/No (x ✓ if in place)	Further action to be taken during the Autumn Term 2021.	By whom & when	Risk Rating H/M/L
		- Cleaning staff will only be required to wear the PPE that they would normally use when undertaking cleaning activities -Spillage policy in placeMinibuses and cars to be wiped down inside after usePE equipment to be wiped down between uses				
Waste from the school site	M	-External bin store in place -Contractor SLA in place to remove waste materials from the school siteWaste removed from the school building at the end of each day and placed in the designated bin store				L
7)Pupil/Staff An	xiety					
Staff Anxiety	M	-SLT ensure that staff members who have to self-isolate are contacted each week or more frequently where need identifiedStaff workload monitored by the SLT.		-SLT to ensure that information is shared with staff in a timely mannerStaff to raise concerns with the SLT as and when they ariseWhere need identified refer staff to DCC Occupational HealthContinue to remind Staff members of the support available from; Education Support provides a free helpline for school staff and targeted support for mental health and wellbeing and the Our Frontline: Wellbeing toolkit for	Headteacher	L

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Hazards / issue	Risk rating H/M/L	Recommended controls	Yes/No (x ✓ if in place)	Further action to be taken during the Autumn Term 2021.	By whom & when	Risk Rating H/M/L
				educators brings together a range of resources and support for staff. -The school will utilise sources of support to help those experiencing emotions such as extra mental health support for pupils and teachers. -Staff to be advised to continue to make sensible decisions regarding their proximity to others both in class and when working with colleagues. Staff are able to access P2B counselling as required		
Pupil Anxiety	M	-Safeguarding Policy in place and reviewed in line with COVID-19. - Mental Wellbeing continues to be part of the curriculum for the Autumn 2021 Term. -The school are working with agencies who regularly support their pupils with social and emotional support. -Pastoral support readily available to pupils.		-Staff to raise concerns with their Delegated Safeguarding Lead in the first instance. Pupils are able to access P2B staff as required.	Headteacher	L
		viously identified as Clin school community.	ically E	xtremely Vulnerable (CEV) or	Clinically	
Staff	М	-Social distancing measures have now ended in the workplace and it is no longer		If staff who were previously identified as CEV or CV have not yet received their first vaccination, they can contact	Headteacher	L

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Hazards / issue	Risk rating H/M/L	Recommended controls	Yes/No (x ✓ if in place)	Further action to be taken during the Autumn Term 2021.	By whom & when	Risk Rating H/M/L
		necessary for staff to work from home. -The government has ensured that everyone on the Shielded Patient List (CEV/CV) should already have been offered the COVID-19 vaccine. -Register in place of staff members who have received the COVID-19 vaccination. -Medical ill Health risk assessment completed.		their GP,book your vaccination appointment online or call 119 -Staff to be made aware that A booster vaccine programme is expected to be rolled out from September 2021Review the Medical ill Health risk assessment during the Autumn TermWhere need identified refer staff to DCC occupational HealthStaff to be advised to continue to make sensible decisions regarding their proximity to others both in class and when working with colleagues.		
Pupils 9) New and Exp	M	-Individual healthcare plans are in place for identified pupilsAll CEV pupils are attending the school unless they have been advised not to by their GP or clinical specialist, or because they have tested positive for COVID-19 -Professionals supporting pupils who attend the school site are made aware of the schools' current systems of control prior to attending the school site.	munity	This RA shared with relevant aorganisations	Headteacher	L
9) New and Exp	ectant	mums in the school com	imumity			
New and Expectant Mums	М	-New and Expectant Mum risk assessment in place.		-Where New and Expectant Mum risk assessments have previously been	Headteacher	L

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Hazards / issue	Risk rating H/M/L	Recommended controls	Yes/No (x ✓ if in place)	Further action to be taken during the Autumn Term 2021.	By whom & when	Risk Rating H/M/L
		-The school and New and Expectant Mum are following the guidance NHS Pregnancy and coronavirus (COVID-19).and guidance from The Royal College of Obstetricians & Gynaecologists -Hand, cleaning, and respiratory stations located within the classroom environmentWorking area well ventilated throughout the school dayNew and Expectant mums have been advised to participate in the twice weekly home LFD testing programmeNew and Expectant mums are aware of the symptoms of COVID-19New and Expectant mums are supported by their midwifeNew and expectant mum are given time during work hours to attend all medical appointments as required.		completed, they are to be reviewed during the Autumn TermStaff to be advised to continue to make sensible decisions regarding their proximity to others both in class and when working with colleaguesNew and Expectant Mum to raise concerns with her immediate manager in the first instanceThe new and Expectant Mum is to be advised to follow the guidance-How to avoid catching and spreading coronavirus (COVID-19); • Get vaccinated – everyone aged 18 or over can book COVID-19 vaccination appointments now • Meet people outside if possible • Open doors and windows to let in fresh air if meeting people inside • Limit the number of people you meet and avoid crowded places • Wear a face covering when it's hard to stay away from other people – particularly indoors or in crowded places • Wash your hands with soap and water or use hand sanitiser regularly throughout the day Don't • Do not touch your eyes, nose, or mouth if your hands are not clean		

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Hazards / issue	Risk rating H/M/L	Recommended controls	Yes/No (x ✓ if in place)	Further action to be taken during the Autumn Term 2021.	By whom & when	Risk Rating H/M/L
				-Staff are to be advised to continue to make sensible decisions regarding their proximity to others both in class and with colleagues.		
10)Domestic an	d Interr	national Educational Visi	its			
EVOLVE	M	-Visits uploaded to EVOLVE in a timely mannerEducational visits planning guidance followed.		-When considering booking a new educational visit, whether domestic or international, you are advised to ensure that any new bookings have adequate financial protection in place. -Coronavirus (COVID-19):safer travel guidance for passengers and Red, amber and green list rules foe entering England to be reviewed prior to new bookings being made.		L
11)Professional	s/Visito	ors and Contractors on s	site.		!	
Visitors/Contractors and External Support Staff on the school site.	M	-All visitors sign in when they attend the school siteHand sanitiser station in place at the main entranceClear signage in place at the main entrance in relation to use of hand sanitiser and face coverings.		-Professionals/Visitors and Contractors are to wear face coverings on the school site; Face coverings worn in enclosed and crowded spaces when staff come into contact with people they don't normally meetA supply of face coverings are to be readily available at the main entrance for visitors to the site.		L

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Hazards / issue	Risk rating H/M/L	Recommended controls	Yes/No (x ✓ if in place)	Further action to be taken during the Autumn Term 2021.	By whom & when	Risk Rating H/M/L
		- Hand sanitiser (60-70% alcohol applied before entering the school building. -Face covering guidance followed. -Main reception area spot cleaned throughout the day.				
Catering Contractors	М			The school's catering contractors are to continue to follow the Working Safely During Coronavirus (COVID-19).	_	L

For further advice and support contact the Children & Young People's/Adult & Health Services ,Health and Safety Team - https://exam.gov.uk and 03000 263430. The Health and Safety Team have placed all relevant documents in a COVID-19 file on their Extranet page.

All relevant guidance contained in this document is subject to updates as required.

Guidance

Schools COVID-19 Operational Guidance.

Early Years and Childcare settings.

Further education, colleges, and providers.

Special schools, special post-16 providers and alternative provision.

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Stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection.

Symptoms of coronavirus (COVID-19)

Rapid asymptomatic testing in specialist settings (applies from step 4

Regular rapid lateral flow coronavirus (COVID-19) tests.

Report a COVID-19 rapid lateral flow test result.

Book or manage your coronavirus (COVID-19) vaccination.

Coronavirus: how to stay safe and help prevent the spread.

Use of PPE in education, childcare, and children's social care.

Contact Tracing for Step 4 Onwards Frequently Asked questions read where need identified.

Guidance

COVID-19: cleaning non-healthcare settings outside the home.

Contingency framework: education and childcare settings.

Face coverings: when to wear one, exemptions, and how to make your own.

Red, amber, and green list

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Coronavirus (COVID-19): safer travel guidance for passengers

Catch it, bin it, kill it.

E Bug COVID-19 website.

COVID-19: cleaning non-healthcare settings outside the home.

HSE Guidance

HSE Ventilation guidance

CIBSE COVID-19

Kitchen Contractors

Working Safely During Coronavirus (COVID-19).

New and Expectant Mums

NHS Pregnancy and coronavirus (COVID-19)

Guidance

How to avoid catching and spreading coronavirus

Pregnancy, breastfeeding, fertility, and coronavirus (COVID-19) vaccination

Book or manage your coronavirus (COVID-19) vaccination.

JCVI Interim advice: potential COVID-19 booster vaccine programme winter 2021 to 2022.

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The Royal College of Obstetricians & Gynaecologists

Mental Well-being

Promoting and supporting mental health and wellbeing in schools and colleges

extra mental health support for pupils and teachers.

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